



Supplier Code of Conduct

The Core Values of DuPont are the cornerstone of who we are and what we stand for as a company. Our purpose as a corporation is to be the world's most dynamic science company, creating sustainable solutions essential for a better, safer, healthier life for people everywhere. The Core Values of Safety and Health, Environmental Stewardship, Highest Ethical Behavior and Respect for People reflect our expectations for our employees, while providing us with a framework of our expectations for Suppliers to DuPont.

Safety and Health

As DuPont is committed to the safety and health of our employees, we have a similar expectation for our Suppliers. It is our belief that all injuries and occupational illnesses are preventable. We have a commitment to zero injuries in the workplace. Suppliers, similarly, need to provide a safe workplace for their employees in compliance with all regulations and applicable laws. Appropriate communication and training on hazards, procedures and use of proper protective equipment is essential for the safety and health of all Supplier employees. Worker housing, where provided, must meet internationally recognized standards for hygiene, health and safety. Monitoring of performance and setting of goals or targets is required for any program to be effective. Suppliers should include these aspects in their safety and health program.

Suppliers will provide DuPont with high-quality products and services that meet all applicable quality and safety standards. Suppliers will need to demonstrate that they have quality management systems. Suppliers within the food value chain need to have robust food safety systems in place. Suppliers will immediately report to DuPont any concerns about product safety.

DuPont Position Safety, Health and Environment

Environmental Stewardship

DuPont has been involved with the principles of Responsible Care® since its inception in 1988. These principles focus on improving the environmental, health, safety and security performance of facilities, processes and products throughout their life cycles. Suppliers are expected to embrace Responsible Care® or develop similar programs to support their own operations.

Suppliers should enact procedures to establish and track progress toward sustainability goals that address a) reduction of greenhouse gas emissions, b) management of water use - quantity and quality, c) improved energy and resource efficiency and d) waste reduction. Where possible, Suppliers should consider the use of renewable resources in their supply chains.

DuPont Position Safety, Health and Environment

Highest Ethical Behavior

DuPont is committed to conducting our business affairs to the highest ethical standards and in compliance with all applicable laws. We work diligently to be a respected corporate citizen worldwide. Suppliers will comply with all laws and regulations. Suppliers will act in accordance with all laws related to bribery including the Foreign Corrupt Practices Act, UK Bribery Act and any other applicable local laws and will not engage in any form of bribery to secure business on behalf of DuPont or any other company.

DuPont does not encourage giving or receiving gifts. Suppliers should be aware that when gifts or entertainment are provided, they need to be consistent with customary regional business practices, have a clear business purpose, cannot be perceived as a bribe or improper payment, are not offered to improperly influence a business relationship, do not violate applicable laws or ethical standards and would not embarrass the Supplier or DuPont if publicly disclosed.

Supplier Center re: Gifts

Protection of DuPont Trade Secrets is critical to the future of our company. Suppliers will implement measures to protect any Trade Secrets provided during the course of our business transactions. Information should be provided to Supplier's employees on a "Need to Know" basis only. Documents containing confidential information no longer needed by the Supplier to conduct business on behalf of DuPont should be either returned to DuPont or destroyed, as appropriate.

Confidential Information Protection Requirements for DuPont Suppliers

Any potential conflicts of interest between DuPont employees and the Supplier should be reported to DuPont.

Respect for People

Respect for people is a key core value for our company. We describe this core value by stating: We treat our employees and all our partners with professionalism, dignity and respect, fostering an environment where people can contribute, innovate and excel. We have been signatories to the UN Global Compact since 2001. DuPont is committed to the protection and advancement of Human Rights wherever we operate and have similar expectations of our Suppliers.

As part of our policy, DuPont will not tolerate the use of child or forced labor, slavery or human trafficking in any of our global operations and facilities, including those operated by Suppliers. Suppliers shall not inflict or threaten to inflict corporal punishment or any other forms of physical, sexual, psychological or verbal abuse or

harassment on any employees. Practices such as payment of fees for employment; withholding of passports, wages or personal property; forced overtime; etc. are not acceptable. We will not tolerate the exploitation of children, their engagement in unacceptably hazardous work, or the trafficking, physical punishment, harassment, abuse, or involuntary servitude of any worker. We expect our suppliers and contractors with whom we do business to uphold the same standards. Should violations of these Principles become known to DuPont and not be corrected, we shall discontinue the business relationship.

Humans Rights position statement

As a global company, we recognize the value of a diverse supplier base providing DuPont with the goods and services for our operations. An effective Supplier Diversity program allows qualified vendors an opportunity to meet the needs of DuPont as a Supplier; while, at the same time, supporting the businesses and communities where we live and operate in. We strongly encourage our Suppliers to expand their efforts in this area by engaging with small business, minority-owned and woman- owned businesses and other diverse categories.

Suppliers are expected to allow freedom of association of their employees and recognize the right to collective bargaining as a means to resolve issues. Compensation will be in compliance with all laws; employees are expected to be paid a fair wage for work performed, have reasonable work hours and receive proper remuneration for all overtime hours worked. Suppliers will comply with all applicable employment non-discrimination laws. In addition, DuPont expects our suppliers to operate in a manner that is consistent with the DuPont Equal Opportunity & Non-Discrimination position, which may be found in the DuPont Code of Conduct under the section titled "Equal Opportunity & Non-Discrimination."

At DuPont, we view our Suppliers as partners in our success as a company. This Code of Conduct was developed to clearly outline our expectations of suppliers. DuPont reserves the right to audit our Suppliers with regard to their adherence to this code. Please do not hesitate to contact our Sourcing and Logistics organization if you have any questions.



[DOWDUPONT](#)

[CAREERS](#)

[MEDIA CENTER](#)

[PRODUCT FINDER](#)

USA, English - [Change](#)

[ABOUT US](#)

[PRODUCT LINES](#)

[INDUSTRIES SERVED](#)

[Search](#)

[POSITION STATEMENTS](#)

DuPont Position Statement on Safety, Health, and Environment Commitment

Through our Commitment to safety, health and environmental excellence, we affirm to all our stakeholders, including our employees, customers, shareholders, and the public, that we will work collaboratively to bring sustainable, market-driven and innovative solutions to solve some of the world's biggest challenges, making lives better, safer, and healthier for people everywhere. We will implement those strategies that build successful businesses and achieve the greatest benefit for all our stakeholders with respect and care for the environment without compromising the ability of future generations to meet their needs.

We will continuously improve our practices in light of advances in technology and new understandings in safety, health and environmental science. We will make consistent, measurable progress in implementing this Commitment throughout our worldwide operations and support Responsible Care® as a key program to achieve this Commitment.

Highest Standards of Performance, Business Excellence

We will adhere to the highest standards for the safe operation of facilities and the protection of our environment, our employees, our customers and the people of the communities in which we do business. We will manage security as we do safety.

We will strengthen our businesses by making safety, health and environmental issues an integral part of all business activities and by continuously striving to align our businesses with public expectations.

Committed to Zero Injuries, Illnesses, and Incidents

We believe that all injuries and occupational illnesses, as well as safety and environmental incidents, are preventable, and are committed to a goal of zero for all of them. We will promote off-the-job safety for our employees.

We will assess the environmental impact of each facility we propose to construct or acquire and will design, build, operate and maintain all our facilities and transportation equipment so they are safe, secure and acceptable to local communities and protect the environment.

We will be prepared for emergencies and will provide leadership to assist our local communities to improve their emergency preparedness.

Goal of Zero Waste and Emissions

We will drive toward zero waste generation at the source. Materials will be reused and recycled to minimize the need for treatment or disposal and to conserve resources.

Where waste is generated, it will be handled and disposed of safely and responsibly.

We will drive toward zero emissions, giving priority to those that may present the greatest potential risk to health or the environment.

Where past practices have created conditions that require correction, we will responsibly correct them.

Conservation of Natural Resources, Energy, and Biodiversity

We will excel in the efficient use of fossil fuels and feedstocks, land, water, minerals and other natural resources and transition toward the greater use of renewable energy and feedstocks. We will seek to conserve and protect natural resource biodiversity and will manage our land to enhance habitats for wildlife.

We will also work with our customers and suppliers to reduce impacts and improve efficiencies along the value chain.

Continuously Improving Processes, Practices, and Products

We will extract, make, use, handle, package, transport and dispose of our materials safely and in an environmentally responsible manner.

We will continuously analyze and improve our practices, processes and products to reduce their risk and impact throughout the product life cycle. We will develop new products and processes that have increasing margins of safety for both human health and the environment. We will seek opportunities to make our new and existing facilities inherently safer.

We will work with our suppliers, carriers, distributors and customers to achieve similar product stewardship, and we will provide information and assistance to support their efforts to do so.

Open and Public Discussion, Influence on Public Policy

We will engage open discussion with our stakeholders about the materials we make, use and

LINKS: [Core Values](#) | [Sustainability](#) | [Product Stewardship](#)

MORE IN POSITION STATEMENTS

Statement: Science	Statement: Ag Biotechnology	Statement: Animal Testing	Statement: Bio-Persistent Materials
Statement: Biodiversity	Statement: Bioethics	CA Transparency Supply Chains Act	Statement: Child and Forced Labor
Statement: Accelerating Clean Tech	Statement: Climate Change	Statement: HCFCs and HFC	Statement: Human Rights
Statement: Montreal Protocol	Statement: Nanotechnology	Statement: Pandemic	Statement: PFOA
Statement: REACH	Statement: Sustainable Development, Local Sustainability	Statement: Sustainable Food, Energy	Statement: UN Global Compact
Statement: Toxic Release Inventory	Conflict Minerals – DuPont Position Statement		

OUR COMPANY **INVESTORS** **CAREERS** **MEDIA CENTER** **CONTACT** **GLOBAL LOCATIONS** **MSDS FINDER**
TRANSPARENCY ACT

[Legal Notices & Terms of Use](#) | [Privacy](#) | [Ethics Hotline](#) | [Site Map](#) | [Accessibility](#)

Copyright © 2018 DuPont. All rights reserved. The DuPont Oval Logo, DuPont™, and all products denoted with ® or ™ are trademarks or registered trademarks of E. I. du Pont de Nemours and Company or its affiliates.